

Exploratory Study on the Relationship Between E-Commerce and Management Sectors with respect to the Trending Mode of Corporate Social Responsibility (CSR)

Ms. Payal Varma¹, Mr. Ankit Kumar Singh², Ms. Anjali Chaurasiya³, Ms. Sheetal Tamang⁴

Assistant Professor, Lilavati Lalji Dayal Night College of Commerce, Charni Road, Mumbai¹

Master's in Business Administration, Uttar Pradesh²

TYBCOM, Lilavati Lalji Dayal Night College of Commerce, Charni Road, Mumbai³

SYBMS, Lilavati Lalji Dayal Night College of Commerce, Charni Road, Mumbai⁴

Abstract: *The article aims to evaluate the impact of Corporate Social Responsibility (CSR) and innovation strategies on an organization's financial performance. This connection's hypothetical and experimental assertion aims to emphasize the significance of these crucial decisions for the board and public policy. Directors will be motivated to make improved strategic decisions if they become aware of the financial rewards associated with these practices. The test question was addressed using data from Thomson Reuters Eikon Datastream, which includes information on the world's 1,000 largest public firms. The economic results were then obtained using hierarchical linear regressions. Participating in corporate social responsibility (CSR) initiatives incurs additional expenses that, although not adequately supported by public policies, might adversely impact the financial performance of the organization. Organizations seeking to improve their financial performance while also being socially responsible should consider integrating corporate social responsibility (CSR) and innovation. This study has three main objectives. Firstly, it examines the top 1000 global companies. Secondly, it presents econometric results that demonstrate a positive impact on financial performance when combining corporate social responsibility (CSR) with development. Lastly, it reveals a slow but positive progress in the adoption of CSR over time. The paper provides chiefs and policymakers with a practical perspective to approach and promote support in these activities.*

Keywords: Corporate Social Responsibility; innovation; financial performance; hierarchical regression; Datastream

I. INTRODUCTION

The examination of corporate social responsibility (CSR) has sparked vigorous discussion among scholars and professionals, particularly about its impact on business strategy and the generation of value. CSR initiatives are interconnected with economic, social, and environmental concerns, which are crucial for a company's strategic success. When well controlled and aligned with the business model, engagement in such activities serves as a strategic approach to generate value. Surviving writing can be exemplified by the works of Ferrell and co., Ali et al. (2016), and Broadstock et al. (2019; J., 2019), et al. Companies that participate in corporate social responsibility (CSR) initiatives have the capacity to provide indirect benefits for their businesses (Sameer, 2021; Gil, 2022). These benefits can be assessed by examining their interactions with stakeholders. According to Costa et al. (2015), participating in these activities allows individuals to gain external knowledge, which enhances their ability to absorb information that is relevant to their innovative and corporate performance. The concept of social responsibility has long been a subject of scholarly inquiry.

Corporate Social Responsibility (CSR) has been a topic of interest in society, the business world, and academia for a considerable period of time. Its development and current state have been extensively debated, especially in terms of

examining the impact of organizations' involvement in societal initiatives on their overall benefits. The emergence of social responsibility in enterprises commenced at the beginning of the twentieth century, with CSR being perceived primarily as a philanthropic gesture, in which companies engaged in acts of charity and stewardship towards society (van Marrewijk 2013). Nevertheless, the onset of the second industrial revolution coincided with a surge in output levels within firms, resulting in a broadening of its definition and purpose during the early 1950s and 1960s.

During this period, the company started to introduce initial initiatives aimed at addressing the welfare of its employees, prompted by excessive work demands and a few instances of inconsiderate management. CSR studies emerged in the academic sector with the primary objective of illustrating to managers and administrators the importance of considering the social implications of their activities alongside its economic function.

The Impact of Corporate Social Responsibility (CSR) on Corporate Performance Perspectives

The significance of discussing the impact of engaging in responsible activities on company performance, specifically whether it enhances, diminishes, or remains neutral, has been considerable in recent years (Lee et al.). By doing so, organizations can enhance their reputation as desirable employers and get a competitive edge over their rivals in terms of corporate strategy. The studies conducted by Broadstock et al. (2018) and Lin et al. (2019) are relevant to the topic at hand. In general, several empirical studies have been conducted over the years to evaluate the correlation between corporate social responsibility (CSR) and company performance, as well as the reverse relationship. The majority of the findings yield inconclusive outcomes (e.g., Lee et al., 2018). Two research, conducted by Orlitzky et al. in 2003 and Wu et al. in 2016, using a meta-analysis approach to review numerous investigations on the subject. These studies have found that there is a positive correlation between organizations' financial performance and their participation in responsible activities, indicating that better corporate management leads to improved financial outcomes. Additionally, the data demonstrates that companies from advanced economies exhibit a more robust correlation with this factor compared to those from emerging economies. The stakeholder theory discussed previously is the most suitable one for this assumption because to the direct correlation between the two variables. However, a more thorough understanding of the extent of the impact that these social activities have on the organization across several domains is necessary.

The correlation between company Social Responsibility (CSR) and innovation is crucial to examine when studying the influence of social responsibility initiatives on company performance. The concept of a missing link is becoming increasingly intriguing to both scientific and non-scientific audiences. Previous studies have addressed the relationship between CSR and development, specifically focusing on the connection between CSR and corporate performance. The research suggests that CSR can enhance an organization's performance by promoting the development of innovative capabilities (McWilliams and Siegel 2018). Prior research has indicated a positive correlation between corporate social responsibility (CSR) and innovation in certain studies (Ji et al., 2019; Luo and Du, 2015), however other studies have found negative relationships between the two. CSR can be utilized to develop new and creative talents for the organization. However, it is important to note that these skills are not always limited to technical abilities. Social innovations can sometimes have a more significant influence on enterprises. 2019. According to Gallego-Álvarez et al. (2011), CSR provides opportunities for development by promoting environmentally friendly, sustainable, and socially responsible incentives that enable the creation of improved methods of operation or new work procedures. Over time, as the execution becomes more consolidated, it becomes harder to measure all the potential benefits that can be gained from participating in socially responsible activities, but it is inevitable to attract the attention of stakeholders. The significance of CSR practices appears to be increasing, as the entire ecosystem seeks responsible initiatives and the commitment of regulatory processes towards environmental preservation, societal respect, and corporate governance reform. Development typically enhances the adoption of new practices that bolster a firm's reputation, so increasing the public's faith in the company. Innovation is the crucial element needed to fully establish virtuous cycles of sustainability, which originate in enterprises and then extend to society.

The Rise of Ethical Innovation

Responsible innovation is a novel concept that examines the interplay between accountability and innovation. Despite its emphasis, ongoing examinations in the field have emerged in academic and political writing. Some businesses are now considering not just the financial gains of their innovative operations, but also the social and environmental

impacts, as indicated previously (Bennink, 2020). The gradual development and improvement of novel technologies have a profound impact on society, with both beneficial and detrimental consequences. In the context of Corporate Social Responsibility (CSR), there should be a strong commitment to society about the welfare of employees and suppliers involved in these technologies. Precise controls are essential for the effective implementation of the program, especially considering the significant consequences that will persist in the future. Prior to presenting novel advancements to the market, it is imperative to possess the capacity to foresee and mitigate any adverse repercussions that may arise. However, can researchers or corporations themselves accurately anticipate the likely consequences in advance? The concept of responsible innovation is relevant in this context. Von Schomberg, the head of the scientific policy team at the European Commission (2014), defines responsible innovation as a simple and intelligent process in which cultural innovators and pioneers mutually engage with each other to ensure the moral value, sustainability, and cultural appeal of the development cycle and its products. The goal is to enable a proper integration of scientific and technological advancements into our society.

Theoretical approach

The empirical analysis conducted to validate the research question was based on data collected from the top 1000 companies listed on the Thomson Reuters EikonDatastream database. The analysis was able to support 744 organizations listed in the stock trade, after verifying a significant number of missing observations for the relevant factors. This method allowed for the creation of a well-balanced panel covering the years 2015-2019. The most recent year's data were used as a reference. To ensure a comprehensive representation of the sample and to eliminate the influence of other primary factors, the relationship between growth and social responsibility activities was examined.

The influence of corporate social responsibility (CSR) and innovation on the financial performance of a company In order to gain a deeper understanding of the relationship between innovative performance and financial performance, various factors were collected. As previously mentioned, some of the impacts caused by corporate social responsibility (CSR) appear to be challenging to assess, making it difficult to measure the effects experienced by organizations. The variables that were collected include investment in research and development (R&D), the net value derived from brands and patents, the measurement of innovative performance, and whether businesses create eco-designed products. The aim of evaluating financial performance was to gain insights into both immediate and long-term effects.

Econometric Estimates - Our main hypothesis was tested using a hierarchical linear regression, which involved the use of three separate models.

Model 1 analyzed the relationship between the dependent variables and the CSR variables (predictors). In model 2, the innovation performance variables were included in the predictions. Model 3 added control variables to the previous predictors. The purpose of expanding the factors at each step is to determine if the addition of predictors enhances the explanatory power of the model. The goal is to add predictors to the model gradually, rather than conducting a multiple regression analysis where all predictors are added simultaneously, in order to understand the specific impact of each analysis vector, particularly the observed impact of the relationship between CSR and innovation on the dependent variables. This approach is both hypothetical and precise.

II. CONCLUSION

The observational outcomes rising up out of the econometric assessments proof that innovation is one of the super main thrusts for economical turn of events and the promotion of financial development in organizations. When compared to other strategies, it is evident that investments in R&D and eco-design have a significant impact on company performance. Participation in CSR activities appear to be insignificant or even a sunk cost to the operation. Because of this evidence, the dissemination of CSR practices is put in jeopardy, particularly during times of crisis, and further analysis is required. It would appear that policymakers must complete much more in order to either make these voluntary actions mandatory or compensate for them. Despite this, the user community is contributing to the adoption of eco-design products, which appears to be having a positive impact on company profitability. Given its attractiveness, this strategy, which is partly a demand-driven combination of CSR and innovation, also requires more support from policy packages. The significance of this result demonstrates that there is a financial return when a company develops an innovative strategy based on responsible practices. It also manages to maximize CSR in this way, albeit indirectly

and from a different, narrow interpretation of the framework. Companies that are only interested in adding value through their involvement in CSR activities may also find these results troubling. They should serve as a good starting point for policymakers to develop a strategy that encourages the growth of these kinds of activities among businesses that are more reluctant to investigate them. Yet again the outcomes acquired for eco-plan are promising as they contribute to the writing featuring the rise and the centrality of mindful development. As expressed, practically all concentrates in the scholarly world connected with capable development are theoretical. This is primarily because it is hard to get the right metrics to measure it. We are able to suggest the EDPro variable as a potential metric for evaluating how companies manage to responsibly innovate based on the significant values that were obtained with it.

REFERENCES

- [1]. Ali, Rizwan, Muhammad S. Sial, Talles V. Brugni, Jinsoo Hwang, Nguyen V. Khuong, and Thai H. T. Khanh are some of the cited authors. 2019. Does CSR moderate the relationship between Chinese company financial performance and corporate governance? Proof from the Shanghai StockExchange (SSE) Firms. 12th Sustainability: 149. [Jesus,
- [2]. Barrena Martinez, Macarena López Fernández, and Pedro Miguel Romero Fernández are the members of this group. 2016. Social responsibility at work: Evolution from the perspectives of institutions and stakeholders. 25th issue of the European Journal of Business Economics and Management 8–14.
- [3]. Hans Bennink 2020. Managing and comprehending responsible innovation. 19th Year of Management Philosophy: 317–48. [Rachel Bocquet, Christian Le Bas, Caroline Mothe, Nicolas Poussing, and CrossRef] 2012. Innovation and CSR Firm Profiles: A Survey-Based Empirical Investigation Electronic Journal of SSRN [Rachel Bocquet, Christian Le Bas, Caroline Mothe, Nicolas Poussing, and CrossRef] 2013. Are businesses of varying CSR profiles equally innovative? Observational investigation with overview information. 31st Annual Review of European Management 642–54.
- [4]. Rachel Bocquet, Christian Le Bas, Caroline Mothe, Nicolas Poussing, and CrossRef] 2013. Are businesses of varying CSR profiles equally innovative? Observational investigation with overview information. 31st Annual Review of European Management 642–54.
- [5]. Broadstock, David, Roman Matousek, Martin Meyer, and Nickolaus Tzeremes. 2019. Does corporate social responsibility impact firms' innovation capacity? The indirect link between environmental and social governance implementation and innovation performance. Journal of Business Research 119: 99–110.
- [6]. Chapple, Wendy, and Jeremy Moon. 2005. Corporate social responsibility (CSR) in Asia a seven-country study of CSR Web site reporting. Business and Society 44: 415–41.
- [7]. Chong, Wei, and Gilbert Tan. 2010. Obtaining Intangible and Tangible Benefits from Corporate Social Responsibility International Review of Business Research Papers Corporate Social Responsibility. Singapore: Institutional Knowledge at Singapore Management University, pp. 360–71