Online Job Portal

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Abstract: *As increasing population and demand it is very important to help people to guide and provide various information regarding various jobs available in various location for that we are developing online Job portal that helps people to find the correct job as per the skills they have, this application support overall searching for the job seekers. A Online job Portal is a web application where those candidate needs a job they can find jobs and companies that are providing the job search particular candidate according to the requirement for company. In online job portal company will post requirement and user can apply based on relevant skill and according to their preference and qualifications. A online job portal web application that provide job to the job seekers and it is designed to get the particular job according to the user preference. They can search this database using various filters likes skills, experience, etc., to find suitable candidates for their vacancies, managing application..*

Keywords: Job Portal

I. INTRODUCTION

In the past few years, the digital landscape has revolutionized the way people search for jobs and how companies discover talent. A major advancement in this field is the rise and widespread use of online job portals. These websites act as virtual marketplaces where job hunters and employers come together, making it easier to match skills with job opportunities in a smooth and effective manner. Online job portals provide a variety of tools and features aimed at simplifying the hiring process for both job seekers and employers. With user-friendly interfaces and sophisticated search algorithms, these platforms allow individuals to browse through numerous job postings that align with their skills, background, and preferences.

Employers can take advantage of the extensive reach of online job portals to attract qualified candidates, advertise job vacancies, and streamline their recruitment efforts. The emergence of online job portals has revolutionized traditional job search and hiring practices. No longer do individuals have to search through classified ads in newspapers or rely solely on personal connections for job leads. Instead, they can now access a vast array of job opportunities from the comfort of their own homes or while on the move using desktop computers and mobile devices.

Furthermore, online job portals have democratized the recruitment process by breaking down geographical barriers and expanding access to job opportunities across different regions and industries. This accessibility has not only empowered job seekers to explore a wider range of career options but has also enabled employers to tap into a more diverse talent pool, fostering innovation and driving organizational growth. However, the proliferation of online job portals has also presented challenges and concerns. From issues surrounding data privacy and security to the prevalence of fake job postings, ensuring the integrity and reliability of online job portals remains a crucial consideration. Additionally, disparities in digital literacy and access to technology may exacerbate inequalities in accessing job opportunities, necessitating proactive measures to promote inclusivity and equal access. Despite these challenges, the evolution of online job portals continues to reshape the dynamics of the labour market, providing unparalleled opportunities for both job seekers and employers. As technology advances and new trends emerge, the role of online job portals in facilitating talent acquisition and workforce development is expected to become even more essential in the future. Therefore, it is crucial to understand the intricacies of online job portals and their impact on employment dynamics in order to navigate the ever-changing landscape of the digital economy.
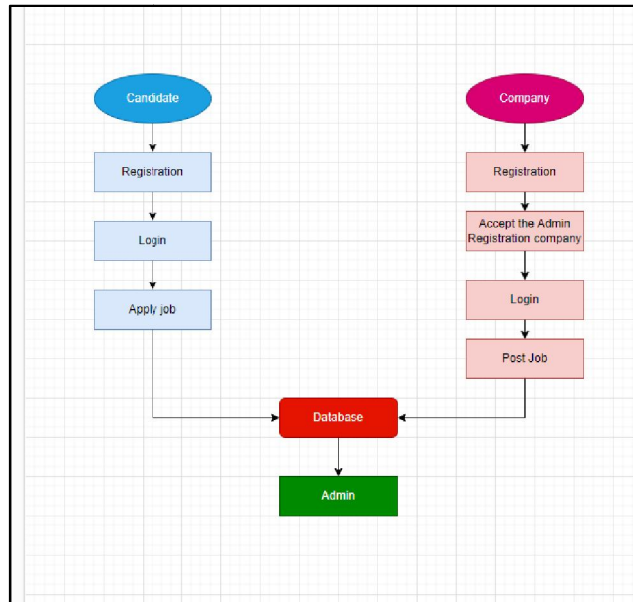
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DOI: 10.48175/IJARSCT-17587

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ISSN
2581-9429
IJARSCT

II. PROPOSED APPROACH

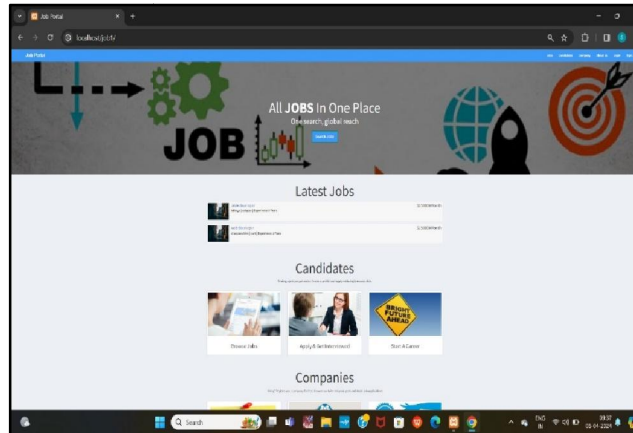**Figure 1 : System Architecture**

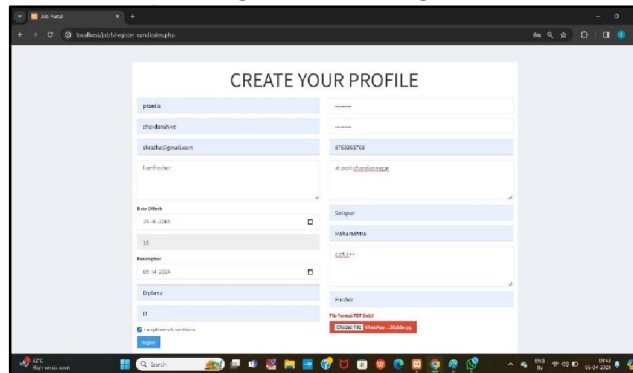**Figure 2- Home Page**

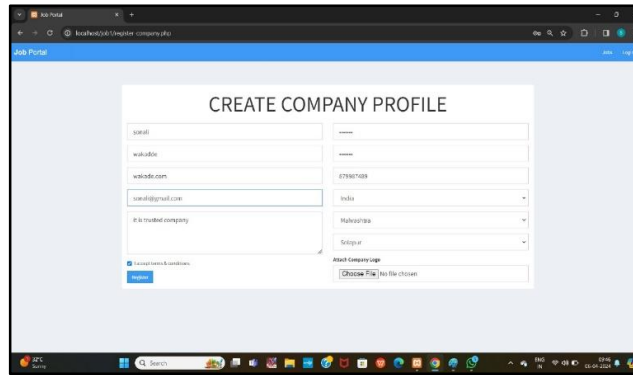**Figure 3- User Registration Module**

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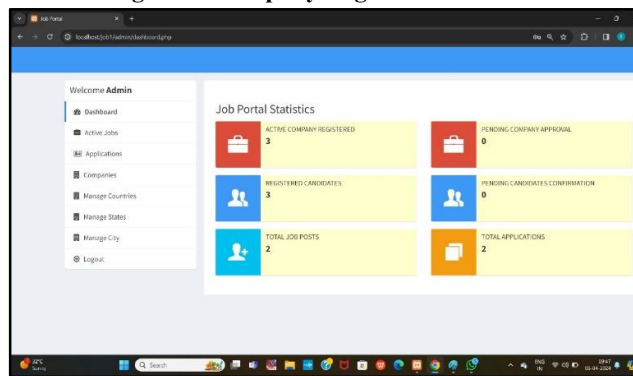**Figure 4- Company Registration Module**

Figure 5- Admin Module

III. CONCLUSION

This web based application helps the people to build there career by searching various job through the portal provided and based on skill they will get their dream job