

Feasibility Study and Implementation Framework for Establishing a Night Degree College in Mumbai

Atul Yadav

Shri G.P.M. Degree College of Science and Commerce, Andheri, Mumbai, Maharashtra

Abstract: *This research paper aims to explore the feasibility of establishing a night degree college in Mumbai to address the growing demand for flexible higher education options. The study will focus on the potential benefits, challenges, and the overall viability of such an institution in the context of Mumbai's educational landscape. Additionally, the paper will propose a comprehensive implementation framework to guide the establishment and successful operation of the night degree college.*

Keywords: inspired, tool, financial rewards, productivity, employee performance, and motivational tool.

I. INTRODUCTION

The University of Mumbai is one of the oldest and most prestigious universities in India. It offers a variety of undergraduate and postgraduate programs, and some departments may have evening classes. Mithibai College is a popular college in Mumbai offering a range of courses. They might have evening classes for certain programs. St. Xavier's College is known for its quality education. While traditionally a daytime college, it's worth checking if they have any evening programs or classes. K. J. Somaiya College is another reputable institution in Mumbai. They may offer evening classes for specific courses. Jai Hind College is known for its academic excellence. Inquire about the possibility of evening degree programs. SIES College is a well-known institution in Mumbai. They might have flexible schedules to accommodate working professionals

REFERENCES

- [1]. Aguinis, H., Joo, H., &Gottfredson, R. K. (2013). What monetary rewards can and cannot do: How to show employees the money. *Business Horizons*, 56(2), 241–249.
- [2]. Akafo, V., &Boateng, P. A. (2015). Impact of Reward and Recognition on Job Satisfaction and Motivation. *European Journal of Business and Management Www.Iiste.Org ISSN*, 7(24), 112–124
- [3]. Brusa, F., Luo, X. and Fang, Z., 2019. The power of non-monetary incentive: experimental evidence from P2P lending in China. Available at SSRN 3405902.
- [4]. Gajda, K., Sülzenbrück, S., &Heuer, H. (2016). Financial incentives enhance adaptation to a sensori motor transformation. *Experimental Brain Research*, 234(10), 2859–2868