

Impact of ICT on Human Resource Management Practices with Reference to the Manufacturing Industries in Western Zone

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Abstract: *Every element of human life has been impacted by technology. The impact of ICT has spread to every industry. It also has a significant impact on the commercial and private sectors. It offers tremendous chances to cut costs and speed up the development of businesses. The face of human resources has completely altered nowadays from conventional HR procedures to technology-based HRM procedures. All industries are in competition with one another and are working to increase their services and decrease their costs in order to gain market share. This paper examines how information and communication technology has affected HRM practises in a few Western Zone manufacturing sectors. The use of ICT has been found to have a good impact on HRM procedures by lowering costs and time, improving transparency, ease of use, and safety and security of all Western Zone industries.*

Keywords: Western Zone, cost and time, transparency, ease of operation, safety and security, and information and communication technology