

A Study on Empowerment of Women Construction Workers in Tirunelveli City

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Abstract: *The Indian national economy continues to receive a sizable contribution from the construction sector. The International Labour Organization states that practically all development programmes in the fields of health, education, food production, and transportation are supported by industry, which provides the foundation for advancement. Although being one of the primary businesses in the nation, construction still employs unskilled people who are also mistreated and subject to discrimination. Several empirical investigations have demonstrated that the wages of women employed in the unorganised sector, particularly in the construction industry, have consistently fallen well below the minimum wages. Urban to rural, educated to illiterate, employed to unemployed, free and privileged class to unprivileged class, and the upper economic layers to lowest economic strata of women all experience major differences in the position and status of women. Due to traditions, economic backwardness, and a long history of women being exploited in numerous sectors of Indian social life, women's status in India is not particularly distinctive when compared to that of women in other developing countries, yet it nevertheless exhibits certain unique characteristics. In all eras, regardless of social changes that have taken place, the same factors have contributed to women's poor status and position in lower layers of society. Next only to the agricultural sector, India's construction industry employs the most non-unionized workers.*

Keywords: Diversity and gender, poverty, female construction workers, work experience

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