

A Systematic Review on Talent Management: Various Facets of Talent Management

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Abstract: *One of the most crucial strategic issues for managers in multinational corporations and enterprises in general is talent management (TM). Despite the significance of talent management, there are relatively few studies in the field, mostly conceptual studies. The goal of this article is to improve the reader's comprehension of the views, significance, and key practises in the field of talent management. Giving a general overview of the relationship with other HRM tasks while also referencing secondary data and talent management-related studies. The objective of this study was achieved by reviewing the body of prior research, which was selected based on its applicability to the problem of talent management. Additionally, the most recent articles in this field were used.*

Keywords: Talent management Workforce planning, recruitment, and development in human resources.

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IJARSCT

Impact Factor: **5.731**

IJARSCT

ISSN (Online) 2581-9429

International Journal of Advanced Research in Science, Communication and Technology (IJARSCT)

Volume 12, Issue 5, December 2021

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