

A Study on Various Techniques and Methods for Assessing Performance

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Abstract: A performance assessment method is used in businesses in order to evaluate the efficacy and effectiveness of the individuals working for such firms. There is a need for a performance appraisal system due to the fact that every person approaches their task with a unique mentality. The performance appraisal process has the ability to enhance job performance, communication expectations, the determination of employee potential, and the assistance provided to employees in need of counseling. In this article, we will discuss some of the most common approaches to performance evaluation, as well as the benefits and drawbacks associated with each one. There are a variety of methods that may be used to evaluate an employee's performance, including ranking, graphic rating scales, critical incidents, narrative essays, management by objectives, assessment centers, BARS, 360 degrees, and 720 degrees.

Keywords: Measurement Techniques, Performance Metrics, Assessment Tools.

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