

# Study on Implication of Talent Management in Human Resource Management

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**Abstract:** *Talent management (TM) is a highly important strategic concern for managers in global organizations and enterprises. Although talent management is important, there is a scarcity of research in this area, primarily consisting of conceptual studies. The objective of this essay is to enhance the reader's understanding of the perspectives, importance, and essential methods in the domain of talent management. Providing a comprehensive analysis of the correlation between various HRM tasks, with specific reference to secondary data and studies relevant to talent management. The aim of this study was accomplished by examining the existing body of research, which was chosen based on its relevance to the issue of talent management. Moreover, the latest articles in this particular field were utilized.*

**Keywords:** Talent management Workforce planning, recruitment, and development in human resource