

A Study on MSRTC Women Conductor Work Life Balance in Pune Division

Mr. Swapnil Kharapkar

Research Scholar

Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur, Maharashtra, India

Abstract: *Work-Life Balance is expanding interest in scholarly writing, enactment, and the public sector. It is a significant everyday accomplishment and delight in life. Organizations have started presenting different plans to pull in and hold workers and productivity. The majority of employers support the work-life balance concept. Women have prepared themselves for careers. Since 2005 the MSRTC has begun the arrangement of women bus conductors. Women have performed their obligations as transport conductors and household work. To know the common supposition of the women transport conductor towards their individual and work life is the most objective of this study. The test estimate is 20 percent of add up to women bus conductors. The organized survey is utilized for an overview of women bus conductors. 89 percent of the women transport conductors' life partners are utilized. 57 percent of women bus conductors acknowledge that they can balance individual and work life. Accomplishing the balance between paid work and individual life is imperative to women bus conductors. Work-Life Adjust may be a joint duty of managers and employees. Women transport conductors ought to plan, prioritize and plan as proficiently as possible. Employers can encourage work-life to adjust with numerous plans that can attract employees and fulfill their needs.*

Keywords: Work-Life Balance, MSRTC Women Conductor, Personal life, Work Life Balance

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