

A Study on Job Satisfaction of Higher Education Faculties in Thrichur District

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Abstract: *The role of teaching faculty includes training of students' brainpowers for national building. Faculty with positive approach and utmost dedication will be an asset to an institution. Faculty who are satisfied with their job will dedicate their life to enlightening students in every possible way. At present managements find it difficult to attract and retain quality teachers. So, they may have to some initiate to retain dedicated and committed faculty by fulfilling their expectations. The result of study exposes that yearly increment, periodicity of salary revision and encouragements are the basis of teachers' job satisfaction.*

Keywords: Job Satisfaction, Faculty, Arts and Science Colleges, Job Security, Salary

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