

# A Study of Importance of HRIS and Critical Study of Organization Sector

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**Abstract:** *Human Resource Information System is not new concept but it is recuperating day by day with the dynamic environment of business. It has a major role in the Human Resource Department in any organization. The research is empirical in nature, constituting the responses of 72 respondents from HR employees of organizations of service sector. The survey is done with the help of a questionnaire. After the analysis it was concluded that HRIS has many advantage, it can easily serve as a database for various HR functions like Human Resource Planning, Training & Development, Performance Appraisal, etc. The overall contribution of HRIS is that it helps in managing various strategic activities of HR department very efficiently and effectively.*

**Keywords:** Human Resource Information Systems (HRIS), Information Systems, Importance of HRIS.

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