

Study of the Factors that Impact Employees' Productivity in Relation to the Conditions of the Workplace

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Abstract: Several businesses restrict their efforts to improve staff productivity to skill acquisition. Approximately 80% of productivity issues are attributed to the work environment within firms. The work environment significantly impacts employees' performance. The work environment in which people operate has a significant impact on the success of organizations. The aim of the study is to assess the influence of the work environment on the productivity of future workers. An investigation has shown that several aspects in both the external and internal work environment, as well as present employment policies, are detrimental to the improvement of labor productivity. Hence, it is crucial for organizations to investigate methods of enhancing and modernizing infrastructure in order to create a work environment that is more favorable for increasing labor productivity. Employers must examine job and organizational characteristics, as well as employment policies, to determine if they can be improved to create a more favorable environment that motivates workers to increase their productivity. The study utilized primary data, which was collected using standardized questionnaires containing closed-ended questions. The research hypotheses were tested using a T-test. The participants were recruited at random from four specific companies in the automobile industry. The T-test results suggest that the issues with employee productivity are specifically related to the work environment. An setting that is conducive to work enhances the creative abilities of employees. The enhancement of the work environment and the presence of unfavorable working conditions both contribute to a decrease in employee productivity.

Keywords: Workers, productivity, infrastructure, environment, employment policies