

A Study of Recruitment and Selection Process at Emcure Pharmaceutical Ltd

Dr. Meeta Meshram¹, Dinkar Hajare², Ms. Anjali Shinde³

NBN Sinhgad School of Management Studies / SPPU, India^{1,3}

Dnyanganga College of Education/SPPU, India²

Abstract: *Due the tremendous changes in the industry and globalization recruitment and selection procedures have become a major function in the HR department. Recruitment and selection procedure is responsible for rapid organizational growth. The core function of an organization has become recruitment and selection as the organization wants talented employees that might have the potential for long-earned goodwill or corporate image and also reduce heavy recruitment costs on them. The study also determines on how the organization carry out the on the process of recruitment and selection. Data analysis is done with the help of table, Chart, diagram.*

Keywords: Recruitment, Selection, Reference, Qualification, etc.

REFERENCES

- [1] Essential of human resource management and industrial relations, subbarao Mumbai, Himalaya publishing house, 1996 Edward E. Lawler Iii; John W. Boudreau. Stanford Business Books, 2009.
- [2] Reinventing Human Resources Management: Challenges and New Directions, Ronald J. Burke; Cary L. Cooper. Routledge, 2005.
- [3] Understanding Human Resource Management, Ken N. Kamoche. Open University Press, 2001.
- [4] Organizational Success through Effective Human Resources Management Ronald R. Sims. Quorum Books, 2002.