

A Review Study on Human Resource Development and Management

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Abstract: - *Finding the right man for the right job and developing him into a productive team member is an important function of every HR manager. Human resource is an important corporate asset and the overall performance of companies. The basic objective of human resource management is to develop competitive advantages based on human resources. The term development refers broadly to the nature and direction of change induced in employees, particularly managerial personnel, through the process of training and educative process. Learning is a continuous process which takes throughout the life of a person. This process can be identified in the context of the work and its performance. The present study is to understand the contribution of Human resource Development in the organization.*

Keyword: - Behaviour, Learning, Process, Resource, System, etc.

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