IJARSCT



International Journal of Advanced Research in Science, Communication and Technology (IJARSCT)

Volume 2, Issue 5, May 2022

A Study on Overview of Employee Job Satisfaction in the Banking Sector

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Abstract: Everyone should be happy in their personal and professional lives. In order to earn a living, we devote most of our waking hours to a job or other economic activity. Job satisfaction elements are examined in this paper, and their impact on overall job satisfaction is examined. In 2021, researchers will perform a cross-sectional study. The study's participants are senior bank executives from HDFC and ICICI in Tamil Nadu. The study used two surveys based on individual characteristics and a proprietary questionnaire. Proprietary questionnaire contains 70 items, including a dependent variable of job satisfaction, whereas the Individual Characteristics Questionnaire has four questions. SPSS was used to analyse the data. The one-sample t-Test was used to examine the study's dependent and independent variables. To put it simply, the three most important factors determining job happiness are related to colleagues, advancement, and income.

Keywords: Banking sectors. Employees satisfaction, Job satisfaction, and financial growth

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DOI: 10.48175/IJARSCT-4113