

# To Study the Job Satisfaction of Women Employees in Private Industry - A Case Study on Davangere Industries

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**Abstract:** *The study focused on the job satisfaction among women employees in private industry, 100 respondents were selected randomly in the organisation for the research study. The research analysed that Job satisfaction is a part of life satisfaction. Here the paper devoted mainly to analysis of women employees' job satisfaction in Private Industries, the result has been found the working women in the organisation are experiencing a higher level job satisfaction in the present Working condition. So for Job satisfaction to women employees is influenced by variety of factor like: quality of physical environment in which they work, higher authority motivation, Working hours, Supervision team, Training, Appreciation to their job task, high security to women employees, no any sexual harassment unit in the organisation, Personal and professional growth by organisation, all the above says the degree of fulfilment in their work.*

**Keywords:** Job Satisfaction, Employee Loyalty, Employee Performance, Job Security, Working Environment.

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