

A Comparative Study on Challenges Faced by Laborers Between Public and Private Sector with Reference to Trade Union Act 1926

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Abstract: *The challenges faced by labourers in the public and private sectors have evolved over time and differ in many ways. Public sector jobs are generally considered more secure than private sector jobs. The challenges faced by workers in the public and private sectors are influenced by a range of factors, including industry, organisation size, economic conditions, technology, government policies, and workforce demographics. Both the US and India face a shortage of skilled labour in certain industries. In the US, there is a shortage of workers in fields such as healthcare, technology, and manufacturing. In India, there is a shortage of workers in fields such as engineering, medicine, and IT. The objectives are to know the purpose for enacting the Trade Union Act, to study about the functions of the Trade Union Act, to know the challenges faced by labourers in industries, to know about the factors affecting the employees performance, to know the importance of the Trade Union Act to the labourers. The research method followed here is a Descriptive research. A total of 200 samples have been collected out of which all samples have been collected through a convenient sampling method. The responses are collected in and around Chennai. The challenges faced by workers in the public and private sectors can vary significantly due to differences in economic, political, and social factors. Hence there are some common challenges that workers in both sectors may face, such as low wages, limited job security, and lack of benefits.*

Keywords: Labourers, Public Sector, Private Sector, Workforce, Trade Union

