

A Study Over the Health and Safety of Workers with Reference to Safeguard Provisions in India

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Abstract: *The Government of India believes without proper health and safety measures inside the premises of an factory or an industry justice will not be assured pertaining to the the attainment of safety and health which plays an indispensable role towards achieving the economic growth of the country .The industry requires the workers to engage in heavy risk sectors like welding, lifting of machinery in factories ,harmful radiation,compressed glasses gives negative impact on health of workers resulting to deaths also will have a negative impact on the productivity as well as on the workplace environment it is important to identify the potential risk at workplace and also the measures to be taken in order to reduce the accidents. The main aim of the research is to understand public opinion on health and Safety of workers in India . The sample size is 201 .The statistical tool used here is Graphical representation.The independent variable is age,gender,educational qualification and occupational groups and dependent variables are satisfaction towards Health and Safety provisions in labor legislations, opinion on specific training related to health, opinion on absence of precautionary measures and accidents.Safety measures result in improving the conditions under which workers are employed and work. It improves not only the physical efficiency of an individual but also provides protection to their life.Inadequate provision of safety measures in factories may lead to an increase in the number of accidents.Wellbeing measures as recorded above somewhat represent the danger of accidents in the industrial sector.*

Keywords: Health, Safety, Workers, Industry, Hazards, Accidents, Workplace

