

# Smart Hiring and Evaluation System

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**Abstract:** *In today's competitive job market, recruiters face significant challenges managing large application volumes and accurately assessing candidate qualifications. The proposed Candidate Assessment and Reporting System (CARS) addresses these issues by leveraging artificial intelligence to streamline the recruitment process. This innovative platform automatically screens initial applications and delivers objective evaluations of each candidate's skills and qualifications. By generating comprehensive reports that clearly identify the strengths, weaknesses and suitability of the applicants, CARS helps hiring teams make more informed decisions while saving valuable time. The system promotes fairness by reducing unconscious bias in candidate assessment, ultimately creating a more efficient, accurate, and equitable hiring process for both employers and job seekers.*

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