

Training Compliance Management System.

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Abstract: *The Training Compliance Management System (TCMS) is an integrated platform designed to manage employee training, compliance, and performance evaluation. It bridges the gap between training programs and skill development by offering a structured approach for training, testing, retesting, and certification. The system includes features such as personalized training recommendations, performance analysis, re-test management, and certificate generation to ensure employees meet organizational standards. TCMS provides admins with real-time insights into training compliance and employee progress. This paper explores the system's architecture, design, key features, and the significant impact it has on employee development, training effectiveness, and compliance tracking, setting it apart from traditional training management tools.*

Keywords: Training Compliance, Employee Development, Performance Analysis, Training Recommendation, Skill Development, Certification, Re-test, Admin Dashboard, Training Lifecycle Management

