

# The Role of Green Human Resource Management (Green HRM) in Promoting Sustainable Practices in Organizations

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**Abstract:** *Green Human Resource Management (Green HRM) is an emerging field within human resource management that focuses on incorporating environmental sustainability into HR practices. This paper examines the concept of Green HRM, its significance in modern business practices, and how it contributes to sustainable organizational goals. The paper also highlights key practices that organizations adopt to foster environmental responsibility through HR policies, and the benefits of Green HRM for both organizations and society.*

**Keywords:** HR, HRM