

Internships as a Powerful Weapon for Students' Career Development

Abhi Bhuva, Jay Shinde, Mayur Matre, Dr. Shubhangi Gore

Dr. Ambedkar Institute of Management Studies and Research, Nagpur, India

abhibhuva19@gmail.com, shindejay382@gmail.com

mayurmatredaims@gmail.com, shubh1507@g.mail.com

Abstract: *The educational community is tasked with preparing students for career-ready positions. Aligned with skill development and curriculum content, experiential learning has often proven beneficial for students to reinforce concepts and provide a transfer of learning and application. Internships, prior to graduation, seem to provide a win-win opportunity for the student in the form of real-world, experiential learning. The organization benefits by receiving additional resources at a reduced rate and an opportunity to determine whether the individual will be a good fit for the culture and the position. This paper will seek to explore this relationship to determine whether the outcomes are positive and may lead to increased job offers and quicker employability. In addition, this will include some research on the attributes of students who pursue internships.*

Keywords: internships, student learning outcomes, assessment, career, employment