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## A Study on Work Environment and its Impact on Employees Performance at Boston Business Solutions

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Abstract: This research presents a thorough examination of the supermarket's sales data, focusing on customer behaviour, regional performance, and payment preferences. The supermarket has successfully cultivated a diverse customer base, with a nearly equal split between normal customers and members. This balanced customer distribution suggests a stable foundation for growth, particularly through strategic initiatives aimed at increasing membership and enhancing customer loyalty. The supermarket's regional presence is well-balanced across major cities, including Mandalay, Naypyitaw, and Yangon. Sales are dispersed equally among these regions, indicating that the supermarket has established a strong foothold in each market. This balanced distribution provides an opportunity to tailor strategies to the specific characteristics and preferences of each city, potentially driving increased market share and customer satisfaction through localized approaches. Analysing supermarket sales data is necessary for selecting wisely in business situations and ensuring long-term success. Sales data can also uncover issues in the supply chain, helping supermarkets run more smoothly and efficiently. By examining sales in different regions, supermarkets can adjust their products and promotions to better fit local preferences, improving sales in specific areas. Financially, analysing sales data helps with accurate budgeting and pricing strategies, leading to higher profits. Additionally, it allows supermarkets to evaluate their performance in relation to rivals and quickly adapt to changes in the market, helping them stay ahead. Analysing sales data helps supermarkets understand their customers, operate more efficiently, tailor strategies to different regions, and make better financial decisions, all of which contribute to their growth and success.

**Keywords:** Work life balance, work from home, HR consultancy, HR Strategy and Planning, Compliance and Legal Support, Performance Management Training and Development, HR Process Optimization, Change Management, Leadership Development, Employee Engagement and Retention., HR Technology Implementation



