

A Study on Employee Safety at Work Place

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Abstract: *The significance of workplace safety and its effects on employee well-being and organizational success are examined in this study. The study evaluates the efficacy of current safety standards by focusing on a number of industries, such as manufacturing, healthcare, construction, and logistics. It looks at how safety procedures are being followed, how aware employees are of their surroundings, and whether there are gaps in safety equipment and training. Employee experiences with safety procedures, the frequency of accidents, and their opinions of workplace safety were the main topics of data collection conducted through surveys and interviews. The survey discovered that although most workplaces have emergency exits, fire extinguishers, and personal protective equipment (PPE), there are still large gaps in worker safety awareness and training. The majority of workers said they felt comfortable going about their work, but a sizable percentage said that safety training and drills weren't done frequently enough. The study also revealed a lack of participation in safety culture, with many workers unclear about how to report safety issues or whether management respected their input on health and safety. The results highlight the necessity of frequent safety training, constant safety measure improvement, and developing an organizational culture that prioritizes safety. Strengthened leadership commitment to workplace safety, improved communication of safety rules, and improved training programs are among the recommendations. These actions are essential for lowering workplace accidents, boosting morale among staff members, and guaranteeing that safety rules are followed. In the end, the study shows that proactive employee safety measures enhance operational effectiveness and corporate reputation in addition to safeguarding the workers.*

Keywords: Accident Prevention, Mental Health and Well-being Workplace Stress, Employee Safety, Workplace Safety, Safety Procedure, Safety Training, Safety Equipment, Health and Safety