

# A Study on the Corporate Social Responsibility Policy of Coal India Limited

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**Abstract:** *This study examines the Corporate Social Responsibility (CSR) policies and practices of Coal India Limited (CIL), India's largest coal-producing company. Through a comprehensive analysis of CIL's CSR initiatives from 2014 to 2023, this research investigates the alignment between the company's stated CSR objectives and their practical implementation. The study employs a mixed-methods approach, combining quantitative analysis of CSR expenditure data with qualitative assessments of project outcomes and stakeholder interviews.*

*Key findings reveal that CIL has consistently met or exceeded the mandatory 2% CSR spending requirement, with a focus on education, healthcare, and rural development. However, the research also identifies challenges in project sustainability and impact measurement. The paper concludes by proposing a framework for enhancing the effectiveness of CIL's CSR initiatives, emphasizing long-term community engagement and improved monitoring mechanisms. These findings contribute to the broader discourse on CSR in the extractive industries and offer insights for policymakers and corporate leaders in developing countries.*

**Keywords:** Corporate Social Responsibility, Coal India Limited, Sustainability, Community Development, Mining Industry