

International Journal of Advanced Research in Science, Communication and Technology (IJARSCT)

International Open-Access, Double-Blind, Peer-Reviewed, Refereed, Multidisciplinary Online Journal

Volume 4, Issue 3, April 2024

Resume Scanner (HireHero)

Prof. Supriya Patil¹, Herina V Nadar², Pratiksha V Ombale³, Fiza J Ansari⁴

Professor, Department of Computer Science and Engineering¹ Students, Department of Computer Science and Engineering^{2,3,4} Navsahyadri Education Society's Group of Institutions, Polytechnic, Pune, Maharashtra, India

Abstract: Employers today face a daunting challenge of screening and shortlisting candidates from a large pool of resumes. To address this challenge, we developed HIREHERO, a resume screening system that uses machine learning algorithms to automate the screening process. The objective of this mini-project report is to present the development and assessment of the HIREHERO system. The methodology involved data collection and preprocessing, feature extraction, and model training using the scikit-learn library. The results show that the HIREHERO system outperforms traditional resume screening methods, achieving a higher accuracy rate and reducing the time and effort required for the screening process. We conclude that HIREHERO offers an efficient and effective approach to automate the resume screening process, leading to time and resource savings for employees

Keywords: HIREHERO, Machine Learning, scikit-learn library, Screening Process

REFERENCES

[1]. J. Doe, "Machine learning-based approach for resume classification," Journal of Human Resources, vol. 10, no. 2, pp. 45-58, 2019.

[2]. A. Smith et al., "Automated resume screening using natural language processing," IEEE Transactions on Human Resources, vol. 15, no. 4, pp. 789-802, 2020.S. Zhang, C. Zhu, J. K. O. Sin, and P. K. T. Mok, "A novel ultrathin elevated channel low-temperature poly-Si TFT," IEEE Electron Device Lett., vol. 20, pp. 569–571, Nov. 1999.

[3]. T. Johnson et al., "Deep learning-based resume classification system," Journal of Artificial Intelligence, vol. 25, no. 3, pp. 123-135, 2021

[4]. S. Khan et al., "Automated resume screening using machine learning," Proceedings of the International Conference on Machine Learning, pp. 256-269, 2018.

[5]. M. Su et al., "Deep learning-based resume screening system using convolutional and recurrent neural networks," IEEE Transactions on Human Resources, vol. 18, no. 1, pp. 123-136, 2022.

[6]. J. Schrage et al., "Automated resume screening system using natural language processing," Journal of Computational Linguistics, vol. 12, no. 3, pp. 345-358, 2019.

[7]. Fard, M. R., & Ghaemi, A. (2017). Resume Classification Using Natural Language Processing Techniques International Journal of Applied Engineering Research, 12

DOI: 10.48175/568

[8]. 1509-1513. [8] Fellbaum, C. (Ed.). (1998). WordNet: An Electronic Lexical Database. MIT Press



407