

Factors Contributing to Social Dilemma of Female Lawyers

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Abstract: *An increasing number of women are demonstrating exceptional performance in nearly all areas of life. However, there exist certain concerns that need to be resolved in order to facilitate a seamless growth process for women. Despite a recent increase in the number of women advocates, they continue to be underrepresented at the highest echelons of the legal profession. The present essay endeavors to comprehend the various aspects involved in the identification of gender disparities that are prevalent within the legal profession. The main reasons of gender imbalance in the legal profession have been identified as six factors: discrimination, sexual harassment, work-life balance, stress, impersonal treatment, and working with the public. In order to enhance the degree of engagement among women lawyers, it is imperative to implement appropriate measures aimed at mitigating gender-related challenges. This research seeks to identify potential gender barriers that impede the advancement of women legal professionals and proposes strategies to ensure gender equality. The subsequent section presents previous research pertaining to women in the legal profession.*

Keywords: Women's empowerment, dilemma, social barriers, legal professionals, prejudice