Artificial Intelligence in Human Resource Management

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Abstract: *Artificial Intelligence (AI) is increasingly present in organizations. In the specific case of Human Resource Management (HRM), AI has become increasingly relevant in recent years. This article aims to perform a bibliometric analysis of the scientific literature that addresses in a connected way the application and impact of AI in the field of HRM. The scientific databases consulted were Web of Science and Scopus, yielding an initial number of 156 articles, of which 73 were selected for subsequent analysis. The information was processed using the Bibliometric tool, which provided information on annual production, analysis of journals, authors, documents, keywords, etc. The results obtained show that AI applied to HRM is a developing field of study with constant growth and a positive future vision, although it should also be noted that it has a very specific character as a result of the fact that most of the research is focused on the application of AI in recruitment and selection actions, leaving aside other sub-areas with a great potential for application.*

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