

# Examining the Key Roles of Human Resource Management and its Impact on Organizational Performance: An Investigation

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**Abstract:** *Human resource managers direct the most crucial part of an effective organization: a productive and prosperous labour force. This requires considering people to be HR, not as costs for the association. Similarly, with another asset, a talented labour force can be utilized decisively to build the worth of an association. An actually overseen HR division can give our association the construction and capacity to manage business issues while dealing with the main assets of your association: your workers. There are a few disciplines connected with HR, nonetheless, human asset experts in each request can perform more than one of the six fundamental capabilities. In free social orders without a serious HR division, it is feasible to accomplish a comparable element of viability and labour force for chiefs through the re-appointment of human asset capabilities or enrolment of an expert association*

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