

The Effect of Leadership and Motivation on Employee Performance at PT. Prima Lestari in Tangerang

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Abstract: HR assume a significant part in organization the executives. The reason for this study was to decide the impact of administration and work inspiration on representative execution at PT. Prima Lestari. The strategy utilized is graphic technique with an acquainted methodology. The examining strategy utilized was corresponding irregular testing utilizing a soaked inspecting procedure technique with an example of 95 respondents. The investigation device utilizes a legitimacy test, dependability test, exemplary supposition test, relapse test, connection test, coefficient of assurance test and speculation test. The consequences of this study are that there is a positive and to some degree tremendous impact between initiative on worker execution at PT. Prima Lestari with a commitment of 32.6%, the speculation test got $t_{count} > t_{table}$ or $(6,710 > 1,986)$. Work inspiration affects representative execution by 42%, the speculation test got $t_{count} > t_{table}$ or $(8,214 > 1,986)$. There is a positive and massive impact among initiative and work inspiration on representative execution with an impact commitment of 48.3% while the excess 51.7% is affected by different variables. Theory testing test got $F_{count} > F_{table}$ or $(43.020 > 2,700)$, it is likewise fortified by a meaning of $0,000 < 0.05$

Keywords: Leadership; motivation; worker execution