

Implementation of HR Policies

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Abstract: *Human resource policies are the formal rules and guidelines that companies use to manage their employees and work environment. On the other hand, the HR strategy is a step-by-step instruction of what needs to be done in response to the policy.*

HR practices refer to the various policies, procedures, and strategies that an organization implements to manage its human resources effectively. These practices encompass activities such as recruitment, training, performance management, compensation, benefits, and employee relations. The goal of HR practices is to attract, develop, motivate, and retain a talented workforce, ultimately contributing to the organization's success and the well-being of its employees.

According to R. Calhoun, "Human resource policies constitute guides to actions. They furnish the general standards or bases on which decisions are reached. Their genesis lies in the organizations values, philosophy, concepts and principles."

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