

Leadership Preference and Managerial Creativity in Corporate Sector Employees in the GDM Industrial Belt

Ananya Sinha and Dr. Siddharth Soni

Amity Institute of Psychology and Allied Sciences, Amity University, Noida, India

Abstract: *The study aims to examine the relationship between leadership style preference and managerial creativity among corporate employees in the GDM Industrial Belt. The research uses mixed sampling methods, including simple random sampling and area or cluster sampling, to collect data. The sample consists of 115 corporate employees aged 20-60 years from the Gurgaon-Delhi-Meerut industrial belt. The scales used were Managerial Creativity Scale (MCS) by Sangeeta Jain, Rajnish Jain, and Upinder Dhar and Leadership Preference Scale (LPS) by L. I. Bhushan, 1995. The results showed a prevalence of preference for democratic leadership style among employees, with a higher correlation between managerial creativity and leadership preference. The Pearson's correlation between managerial creativity and leadership preference was 0.726. An independent-samples t-test showed a moderately significant difference in managerial creativity levels between male and female employees. The study highlights the importance of considering both leadership preferences and managerial creativity in the corporate sector.*

Keywords: Leadership preference, authoritarian, democratic, managerial creativity, corporate, employees, managers