

Human Resources Reforms in Public Administration: A Catalyst for Efficiency and Effectiveness in India

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Abstract: *Human resources (HR) play a pivotal role in the functioning of public administration, influencing its efficiency, effectiveness, and ultimately, its ability to serve the public interest. In India, where public administration faces various challenges ranging from bureaucratic inefficiencies to inadequate service delivery, reforming HR practices becomes imperative. This paper aims to explore the significance of HR reforms in public administration, identify key objectives for reform, and propose a research methodology to evaluate the impact of such reforms in the Indian context. Through a combination of literature review, qualitative analysis, and case studies, this research endeavors to provide insights that can inform policymakers and practitioners in their efforts to enhance the performance of public administration*

Keywords: Human resources, Public administration, Reform, Efficiency, Effectiveness, India.

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