

Exploring the Impact of Contractual Employment on Job Security and Benefits

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Abstract: *Contractual employment has become increasingly prevalent in today's workforce, offering flexibility and opportunities for both employers and workers. However, the rise of contractual arrangements raises questions about the impact on job security and benefits traditionally associated with permanent employment. This paper examines the implications of contractual employment on job security and benefits, drawing upon empirical research, theoretical frameworks, and case studies. By exploring factors such as tenure, access to benefits, and the evolving nature of work relationships, the paper provides insights into the challenges and opportunities posed by contractual employment. Additionally, policy recommendations and strategies for mitigating potential negative impacts on job security and benefits are discussed, aiming to foster a more equitable and sustainable employment landscape*

Keywords: Social Security, Economic Stability

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