

# A Study on Employment Creation in India: Prospects and Encounters

**Dr. Harish Purohit<sup>1</sup> and Pooja Garg<sup>2</sup>**

Assistant Professor, Department of Commerce & Management<sup>1</sup>

Research Scholar, Department of Commerce & Management<sup>2</sup>

Shri Jagdish Prasad Jhabarmal Tibrewala University, Jhunjhunu, Rajasthan, India

purohitharish46@gmail.com

**Abstract:** *Sustaining a balance among population growth, labor force, and employment creation is challenging for a developing country. It is possible only through productive economic policies and their effective implementation to strengthen the country. This study descriptively analyzes the employment status (i.e., Labor Force Rate, Employment Rate, and Unemployment Rate) and economic growth (GDP Growth) in India with the help of information collected from different sources like the Economic Outlook database, CEIC database, MOSPI database, RBI database, etc. The entire study found better growth in employment creation in the post-reform period as compared to the pre-reform period and in the recent past, all above-said rates are highly imbalanced due to the lockdown during COVID-19. However, in the current situation, India is quite stable but has to make a balance between the growth of the population, a balanced investment in rural as well as urban, and the creation of employment with a special preference for the rural sector. The country should use the unprecedented health and economic crisis to truly build a new social contract, it is a commitment to India @ 75 (Azadi Ki Amrit Mahotsav).*

**Keywords:** Labor Force Rate, Employment Creation, GDP Growth

## REFERENCES

- [1]. Bose, S. (2016). Growing Casualization of Workforce During the Post-Economic Liberalization Era. *International Journal of Management Research and Reviews*, 6(3), 355.
- [2]. Data, S., & Sadhu, T. N. (2021). Impact of microcredit on employment creation and empowerment of rural women in India. *International Journal of Rural Management*, 17(1), 140-157.
- [3]. Joshi, S. (2004). Tertiary sector-driven growth in India: impact on employment and poverty. *Economic and Political Weekly*, 4175-4178.
- [4]. Karajan, K., & Singh, K. (2009). The Impact of Globalization on Employment Creation in India: The case of emerging 'Big Shopping Malls and Retailers'. *The Foundation for Advanced Studies on International Development in Tokyo*.
- [5]. Ker swell, T., & Prate, S. (2019). Liberalization in India: Does it Resolve or Aggravate Employment Problems?. *Journal of Contemporary Asia*, 49(4), 626-649.
- [6]. Masjid, M. A. (2020). Renewable energy for sustainable development in India: current status, future prospects, challenges, employment, and investment opportunities. *Energy, Sustainability and Society*, 10(1), 1-36.
- [7]. Mehrotra, S., Parade, J., Sinhala, S., & Gandhi, A. (2014). Explaining employment trends in the Indian sec anomy: 1993-94 to 2011-12. *Economic and Political Weekly*, 49-57.
- [8]. Mishra, R., & Plait, S. (2020). Role of FDI on employment scenario in India. *International Journal of Recent Technological Engineering*, 8(6), 1481-1489.
- [9]. Mukherjee, A., & Amity, A. (2015). Public-private partnership for convergence of extension services in Indian agriculture. *Current Science*, 1557-1563.
- [10]. Panda, D. (2021). Unorganized entrepreneurship and employment creation in India. *International Journal of Information and Decision Sciences*, 13(1), 59-69.

- [11]. Rajeev an, N., Slushy, M. M., & Rajasekar, S. (2015). The critical role of micro, small & medium enterprises in employment creation: An Indian experience. *Asian Social Science*, 11(24), 258.
- [12]. Sasha, A. (2019). Rural Employment Creation in India: A Critical View from Rajasthan. *South Asia Research*, 39(1), 23-42.
- [13]. Shelly, R., Sharma, T., & Biwa, S. S. (2020). Role of micro, small and medium enterprises in Indian economy. *International Journal of Economics and Financial Issues*, 10(5), 84.
- [14]. Seal, S. (2015). Role of MSMEs in the growth of Indian economy. *Global Journal of Commerce and Management Perspective*, 4(5), 40-43.
- [15]. Mewari, D. D. (1998). Income and Employment Creation Opportunities and Potential of Non-Timber Forest Products (NTFPs) A Case Study of Gujarat, India. *Journal of sustainable forestry*, 8(2), 55-76.
- [16]. Thomas, J. J. (2014). The demographic challenge and employment growth in India. *Economic and Political Weekly*, 15-17.