

A Study on Impact of Leadership on Organization's Achievement in India

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Abstract: *Effective Leadership can have a profound impact on an organization's profitability by setting a clear vision, fostering innovation, engaging employees, making sound decisions, and driving operational efficiency. Poor leadership, on the other hand, can lead to inefficiencies, employee disengagement, and mismanagement of resources, negatively affecting profitability. poor leadership characterized by a lack of communication, micromanagement, favoritism, indifference, and other negative behaviors can harm employee morale. It can lead to feelings of frustration, disengagement, and even job dissatisfaction, which, in turn, can affect productivity and employee retention.*

Keywords: Leadership, operational efficiency.