

Empowering Women Towards Leadership Global Issues Affecting Women Leadership

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Abstract: *This research paper aims to explore the challenges and opportunities surrounding the empowerment of women in leadership roles on a global scale. While progress has been made in recent years, there are still significant barriers that hinder women's access to and success in leadership positions. This paper examines the systemic issues, cultural factors, and discriminatory practices that affect women in leadership, and it proposes strategies and solutions to promote gender equality and empower women in leadership roles. The research draws on a combination of quantitative and qualitative methods, including case studies, surveys, and interviews, to provide a comprehensive understanding of the current state of women in leadership and the key issues they face. Ultimately, the goal is to contribute to the ongoing dialogue on gender equality and leadership and to provide insights that can inform policies and initiatives aimed at empowering women globally. Women's empowerment can be defined to promoting women's sense of self-worth, their ability to determine their own choices. One way to offset negative conceptions is to expose women to exemplifications of women leaders who succeed, therefore disconfirming the conception. This strategy has proven to be successful in stereotypically mannish fields similar as calculation and wisdom, in which successful part models tend to have positive goods on women's performance. For some women, embarking on a leadership path in their career can feel like a delicate trip. This is because the rise up the commercial graduation is veritably different for men and women. Although women have made great strides in the plant, inequality and double- norms still live, and these types of challenges can stifle a woman's desire to strive for a leadership position.*

Keywords: Top leadership positions, managerial decision-making, negotiating, difficult journey, inequality, double-standards, Harassment.