

Overview on Glass Ceiling

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Abstract: *Over the past years, there has been a steady increase in the participation of women in the labor market, reflecting a shifting societal mindset and prompting the implementation of legal measures and policies to ensure equal opportunities for women. These initiatives, such as flexible schedules, parental leave, and gender quotas in public organizations, aim to foster a balance between family and work life. Despite these efforts, women remain notably underrepresented in decision-making roles across various sectors.*

Keywords: Glass Ceiling.