

Implement Cross-Cultural Training Programs to Enhance Understanding and Sensitivity among Team Members

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Abstract: *Multicultural organizations are the hubs of many cultures from throughout the world. Managing communication barriers in multinational, multicultural teams may be quite difficult. In multicultural workplaces, efficient communication is critical to the whole system's seamless functioning, just as in the human brain network. Communication is an essential tool for information sharing, building trust, and maintaining good working relationships in a multicultural company. This study's primary objective is to conduct a literature review on the concept of multicultural organizations. The choices available for communicating in a multicultural setting are covered in the next section. The final part discusses the many aspects of communication in a multicultural workplace. The fourth section discusses possible communication challenges in a multicultural workplace. Suggestions for how multicultural groups might address communication challenges are provided in the last section.*

Keywords: Stereotypes, communication, multicultural organizations

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