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## A Study of Job Satisfaction and its Factors Effect on the Performance of Employees working

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**Abstract:** In this study data collected for understand and find the result of Job satisfaction system and its execution process in Shree Cement Limited. Primary data collected by administering questionnaire. The questionnaires designed to evaluated to different views of employees of different levels of management in Shree cement Ltd. Primary data was collected through a survey of 100 respondents. The information regarding the perception towards the of performance appraisal and satisfaction of employees towards the Job satisfaction system was collected.

Keywords: Job Satisfaction

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