

Study on Factors Influencing Human Resource Management

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Abstract: *The employment landscape is changing quickly. Human Resource Management (HRM) must be able to adjust to the consequences of a shifting labour market in order to function as an organisational unit. For the hourly workforce, it's crucial to comprehend the financial ramifications of the economic process, work-force diversity, dynamic ability needs, firm downsizing, continuous improvement programmes, re-engineering, contingent men, sub-urbanized work environments, and worker participation.*

The need to "rewrite the foundations" is motivated by a number of converging problems. Technology is advancing at an associate degree unparalleled rate. New technologies are generally adopted by people quite quickly, while organisations move more slowly. Many firms still use archaic industrial-era structures and procedures. The discrepancy in financial gain, the state, immigration, and international trade are even slower-moving public policy challenges.

These gaps create unique opportunity to help leaders and organisations adapt to technology, help people adapt to new work and career models, and help business as a whole adapt to and promote positive changes in society because of these gaps between technology, people, businesses, and public policy.

Keywords: HRM, work force, globalisation, and trends

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