

Review on HR Strategy and the Need for HR Development

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Abstract: *The current study focuses on the management of human resources in service firms where personnel is crucial to the clear and understandable achievement of policies, goals, and objectives. They are essential for an organization's growth because they spark the spark of creativity and productivity. The study also discusses professional advancement and the stages of a career programme. It explores the stages of exploration (trying out various roles), establishment, maintenance, and descent to show how an individual's work has evolved through time. Additionally, it looks at how a person's actions correspond to their chronological age as well as the relative degree of impact and involvement that is connected to each stage.*

Keywords: Human resources, planning and development, human resource procedures, planning and training

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