### IJARSCT



International Journal of Advanced Research in Science, Communication and Technology (IJARSCT)

International Open-Access, Double-Blind, Peer-Reviewed, Refereed, Multidisciplinary Online Journal

Volume 3, Issue 4, January 2023

# A Study on Innovative Steps in Human Resource

## Management

### Prof. Apurv Pathak and Patil Sneha Vakil

Jai Bharat College of Commerce (Night), Mumbai, Maharashtra, India

**Abstract:** Innovations in Human Resources Management Innovation is essential to modern businesses' success. A new kind of economy is being created as a result of some global shifts in modern business, such as the growing significance of services, knowledge, creativity, and digitalization. In this new kind of economy, assets like information, imagination, organization notoriety, and advancement are acquiring significance.

Keywords: economy, business, management, workplace, organization

#### REFERENCES

- [1]. Van de Vrande V de Jong J, Vanhaverbeke W, de Rochemont M. (2009). Open innovation in SMEs: Trends, motives and management challenges. Technovation.; 29(6):423–437.
- [2]. Verdú-Jover AJ (2006), Lloréns-Montes FJ, García-Morales VJ. Environment-flexibility co-alignment and performance: an analysis in large versus small firms. Journal of Small Business Management; 44(3):334– 349
- [3]. Sullivan, J (2012). The Silliness of Measuring Cost per Hire, and How it Can Reduce Your Strategic Impact. Online here: https://www.ere.net/the-silliness-of-measuring-cost-per-hire-and-how-it-can-reduce-your-strategic-impact/ reached 10 May 2019
- [4]. Del Brio J (2003), Junquera B. A review of the literature on environmental innovation management in SMEs: Implications for public policies. Technovation.; 23 (12):939–948.
- [5]. Gerard H. (Gus) Gaynor (2002). Innovation by Design: What It Takes to Keep Your Company on the Cutting Edge, p.48

