

# A Study on Latest Human Resource Management Trends and Innovations in E-Commerce

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**Abstract:** *Every business is contained people, and its HR. Without HR, an association isn't anything. Human resource the chiefs is connected to managing these people effectively. HRM is currently like never before considered fundamental for an association's endurance and achievement. HR and their administration are impacted by the always advancing understandings, structures, and innovative, monetary, social, and mental understandings. Current HRM models show that HR work assumptions are changing because of organizations' endeavors to make the HR division more key and less fatty. Each business' prosperity relies upon successful administration of its HR. It invigorates you and backing. Associations are enormously affected by interior and outer climate changes in the present complex climate. Without the right HR, no business or association can change, exist, or develop. Therefore, every dynamic association has directed their concentration toward HR. In the affecting scene, the perspective and perspective of HRM need to change and overhaul. This paper expects to uncover the latest improvements in human asset the board for the 21st 100 years, like globalization of the economy, corporate rebuilding, more up to date hierarchical plans, complete quality administration, and the Kaizen model, among others.*

**Keywords:** HRM, individuals situated, business, association, representative

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