

# A Study on Future Trends in 21st Century of Human Resource Management in E-Commerce

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**Abstract:** *Each business is comprised of individuals, and its HR. Without human resources, an organization is nothing. Human asset the executives is tied in with dealing with these individuals successfully. HRM is now more than ever seen as essential to an organization's survival and success. Human Resources and their management are affected by the ever-evolving understandings, structures, and technological, economic, social, and psychological understandings. Current HRM models demonstrate that HR job expectations are changing in response to businesses' efforts to make the HR department more strategic and leaner. Every business's success depends on effective management of its human resources. It gives you strength and support. Organizations are greatly influenced by internal and external environment changes in today's complex environment. Without the right human resources, no business or organization can change, exist, or grow. As a result, every progressive organization has turned their attention to human resources. In the impacting scene, the way of thinking and point of view of HRM need to change and upgrade. This paper aims to bring to light the most recent developments in human resource management for the 21st century, such as globalization of the economy, corporate restructuring, newer organizational designs, total quality management, and the Kaizen model, among others.*

**Keywords:** HRM, individuals situated, business, association, representative

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