

A Study of Quality of Work-Life in MNC

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Abstract: *The degree of enjoyment or dissatisfaction with one's career is referred to as the quality of one's work life. High quality of work life is characterized as someone who enjoys their employment, whereas a low quality of work life is characterized as someone who is unhappy at work or whose needs are not met in any other way. The quality of one's working environment is seen as an alternative to the control, methods of managing personnel. The quality of the work-life approach views people as an organization's asset. Instead of expenses. It contends that allowing people to manage their own behavior will improve performance. By meeting their social and psychological as well as economic requirements, this strategy inspires people. Organizations must focus on job designs and work structure in order to satisfy the new generation workforce. Additionally, the workforce of today is seeking to balance their personal and professional lives as they realize the value of connections.*

Keywords: Personnel, workforce, economic requirement

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