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The Role of Information Technology in Becoming Learning Organization

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Abstract: Schools are like organizations to facilitate learning teaching experiences. In reaching out the transformation in education, it is essential to pursue the importance of information technology and communication. In gaining the merits of information technologies, schools are changing their structures to be a learning organization. In this respect, this research study focuses on the role of information technology in becoming a learning organization. Qualitative research was employed to understand the perceptions of teachers, school leaders in becoming learning organizations. Thematic analysis was conducted to analyse data. The results of the research study were revealed that collaboration, transparent management, team work are enhanced through information technology. Schools are becoming a learning organization that shows how they adapt transformation in education through information technology. This research study sheds a light the importance of information technology in the quality of education. It reports the use of information technology in schools context for the school culture. © 2016 The Authors. Published by Elsevier B.V. Peer-review under responsibility ofthe Organizing Committee of ICAFS 2016.

Keywords: Information technology; learning organization; management; school culture; quality.

