

A Study of an Effectiveness of Employee Motivation an Organisation Performance at Percept Infosystem Nagpur

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Abstract: *This research paper aims to investigate the relationship between employee motivation and organizational performance. Motivated employees are considered a valuable asset for organizations, as they contribute to enhanced productivity, job satisfaction, and overall performance. The paper reviews relevant literature on motivational theories, employee engagement, and organizational performance, providing a theoretical foundation for the study. It also presents the research methodology, which includes surveying employees and analyzing organizational performance metrics. The findings of the study shed light on the impact of employee motivation on various performance indicators such as productivity, quality of work, employee retention, and customer satisfaction. The research concludes with recommendations for organizations to enhance employee motivation and subsequently improve overall organizational performance.*

Keywords: *Employee motivation, organizational performance, job satisfaction, productivity, job performance, Rewarding, Drives and Needs*

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