

A Study of Training and Development and its Impact on Employee Performance in A.K. Gandhi, Nagpur

Rushali Rajendra Rangari and Dr. Madhavi Wairagade

Jhulelal Institute of Technology, Nagpur, India

Abstract: *Training and development are some of the major issues in every organization. The present study focuses to find out the impact of training and development on healthcare worker's performance. We received data of 50 numbers of employees as a sample by using convenient sampling at Apollo Hospital, Navi Mumbai. Data was collected through a standard questionnaire and analyzed by reliability, descriptive, linear regression and correlation coefficient using Microsoft Excel. Results show a positive relationship between training and development and employee performance.*

Keywords: Training & Development, Healthcare Professionals, Employee Performance, Hospital (Primary Healthcare Unit), Work Motivation