

# Study of HR Policy and its Impact on Employee Satisfaction with Reference to Insta HR Solution, Pune

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**Abstract:** *Human resource management is concerned with people element in management. Since every organization is made up of people, acquiring their services, developing their skills/ motivating to high level of performances and ensuring that they continue to maintain their commitments to the organization which are essential to achieve organizational objectives. This project is meant to know the Human Resource Policies in the organization. The HR Policies are a tool to achieve employee satisfaction and thus highly motivated employees. The main objective of various HR Policies is to increase efficiency by increasing motivation and thus fulfill organizational goals and objectives.*

**Keywords:** Human resource management.

## REFERENCES

- [1]. The Organizations should conduct Psychometric tests for employees.
- [2]. The Trainings should be mandatory for all level of employees.
- [3]. The Departments should develop constructive attitude toward each other.
- [4]. The company should give the appropriate recognition for the contributions and accomplishments made by employees. A flexible reward system should be adopted by organization to improve employee motivation.